



Case Study

WM Donald: Outsourced HSEQ & Recruitment Support Services

BACKGROUND

WM Donald is a leading Civil Engineering & Construction Contractor in Scotland. Since 2014, Quensh has supported WM Donald with various ad-hoc HSEQ activities, including management system support, site services and ongoing HSEQ operational advice and guidance.

In 2021, WM Donald contracted Quensh to provide a full outsourced HSEQ service that ensured continued management system compliance as well as a dedicated HSEQ Advisor to deliver Health & Safety support across all Scotland sites.

This also included the use of our dedicated HSEQ Recruitment service which helped identify and appoint a successful replacement for a suitably qualified and experienced HSEQ Manager to support their growing requirements during a challenging market.

ADDED VALUE

With a robust understanding of the client's business and a trusted relationship, combined with our depth of HSEQ expertise, our experienced team planned and executed an HSEQ project plan while simultaneously resourcing the central HSEQ position.

RESULTS & BENEFITS

With dedicated outsourced HSEQ support, WM Donald successfully maintained operations, with the confidence that their health and safety requirements were in good hands during challenging times.

A number of external audits and industry membership renewals were delivered and the HSEQ Management system was successfully re-certified to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

Furthermore, Quensh sourced an industry leading candidate resulting in a successful placement of their new HSEQ Manager, with seamless onboarding.

With efficient project management, support from highly experienced HSEQ professionals and an integrated, fit for purpose approach, WM Donald ensured they remained compliant with a core focus on operating safely. This cost-effective alternative to HSEQ support helped reduce risk and cost.